

New Zealand Law Society Women's Consultative Group (WCG) Lawyers' Survey

The aim of this survey is to identify key issues confronting lawyers in the legal profession. The results from this survey will be directly compared with the results of a previous survey completed by women lawyers to ascertain what issues faced by practitioners are general issues faced by the profession at large and which are gender-based issues. The information will help in formulating WCG's workplan. The information provided will be kept confidential and will be non-identifiable.

A. Personal Information

1. Please tick which best represents your current state of employment: (tick one only)

- (a) Corporate lawyer (non-government)
- (b) Government lawyer
- (c) Academic lawyer
- (d) Law firm solicitor
- (e) Law firm associate (or similarly designated employee)
- (f) Law firm partner (equity)
- (g) Law firm partner (salaried)
- (h) Sole practitioner (solicitor)
- (i) Barrister
- (j) Consultant

2. Full-time
 Part-time

3. In what year did you first acquire a practising certificate?

4. How many years have you been in practice?

5. How many hours do you work in a typical working week?
(please give one number **not** a range)

6. Do you have dependent children aged under 18? Yes/No

7. Do you have any other dependents? Yes/No

8. What is your **predominant** practice area? (no more than two)

- | | | | |
|-----------------------|--------------------------|--------------------------|--------------------------|
| a. Company/Commercial | <input type="checkbox"/> | g. Civil Litigation | <input type="checkbox"/> |
| b. Taxation | <input type="checkbox"/> | h. Employment | <input type="checkbox"/> |
| c. Administrative | <input type="checkbox"/> | i. Property | <input type="checkbox"/> |
| d. Trusts/Estates | <input type="checkbox"/> | j. Intellectual Property | <input type="checkbox"/> |
| e. Criminal | <input type="checkbox"/> | k. Resource Management | <input type="checkbox"/> |
| f. Family | <input type="checkbox"/> | l. Mediation | <input type="checkbox"/> |

m. Other, please specify:

9. Would you prefer to specialise in another practice area from the predominant areas given in question 8?

Yes/No

9(a) If yes, what is preventing you?

10. Have you had a career break in your legal career?

Yes/No

11. If you have had a career break or may have one in the future would you like/have liked a return to work refresher course to be/have been available?

Yes/No

B. Issues

Please rank, from the list below, the **three** issues (only) which are of most concern to you at this present time. Rank your top three from 1 being the most important to 3 being the least important. For example, if “sufficient access to support staff” is your third highest priority it will appear.

i.e. 1. Sufficient access to support staff

1. Sufficient access to support staff

2. Ability to attend professional development courses

3. Provision of professional development courses relevant to your work content

4. Appropriate supervision/professional support

5. Childcare

6. Family friendly workplace

7. Collegiality in the workplace

8. Respect within the profession

9. Advancement in the profession

10. Superannuation

11. Hours of work

12. Leave entitlement and its flexibility

13. Negotiating a career break or reduced hours

- 14. Opportunities for performance review
- 15. Salary level and package
- 16. Workplace harassment
- 17. Tax credits for childcare
- 18. Quality of work assigned
- 19. Budgetary expectations.
- 20. Other issue, please specify:

C. *If you would like to comment further on why your identified issues are of most concern to you, please provide comment in the below box.*

If you agree to being contacted by WCG for further comment, please indicate yes here by ticking the box.

Thank you for participating in our survey.