

New Zealand Law Society Women's Consultative Group (WCG)

Women Lawyer's Survey

The aim of this survey is to identify key issues confronting women lawyers in the legal profession. The information will help in formulating WCG's work plan. The information provided will be kept confidential and will be non-identifiable.

A. Personal Information

1. Please tick which **best** represents your current state of employment: (tick one only)
 1. Corporate lawyer (non-government)
 2. Government lawyer
 3. Academic lawyer
 4. Law firm solicitor
 5. Law firm associate (or similarly designated employee)
 6. Law firm partner (equity)
 7. Law firm partner (salaried)
 8. Sole practitioner (solicitor)
 9. Barrister
 10. Consultant
2. Full-time
 Part-time
3. In what year did you first acquire a practising certificate?
4. How many years have you been in practice?
5. How many hours do you work in a typical working week? (please give one number **not** a range)
6. Do you have dependent children aged under 18?
 Yes No
7. Do you have any other dependants?
 Yes No
8. What is your **predominant** practice area? (no more than two)
 1. Company/Commercial
 2. Taxation
 3. Administrative
 4. Trusts/Estates
 5. Criminal
 6. Family
 7. Civil Litigation
 8. Employment
 9. Property
 10. Intellectual Property
 11. Resource Management
 12. Mediation
 13. ACC
 14. Banking and Finance
 15. Health
 16. Immigration
 17. Treaty/Maori Issues
 18. Insurance
 19. Other, please specify:

9. Would you prefer to specialise in another practice area from the predominant areas given in question 8?

Yes No

If yes, what is preventing you?

10. Have you had a career break in your legal career?

Yes No

11. If you have had a career break or may have one in the future would you like/have liked a return to work refresher course to be/have been available?

Yes No

12. Would you support a National Women's Lawyers Association being established?

Yes No

13. Do you receive the Women's Consultative Group e-bulletin?

Yes No

14. If yes, how would you rate the WCG e-bulletin?

1. Very useful

2. Useful

3. Not useful

B. Issues

Please rank, from the list below, the **three** issues (only) which are of most concern to you at this present time. Rank your top three from 1 being the most important to 3 being the least important. For example, if "sufficient access to support staff" is your third highest priority it will appear.

i.e. Sufficient access to support staff

- Sufficient access to support staff
- Ability to attend professional development courses
- Provision of professional development courses relevant to your work content
- Appropriate supervision/professional support
- Childcare
- Family friendly workplace
- Collegiality in the workplace
- Respect within the profession
- Advancement in the profession
- Superannuation
- Hours of work
- Leave entitlement and its flexibility
- Negotiating a career break or reduced hours
- Opportunities for performance review
- Salary level and package
- Workplace harassment
- Tax credits for childcare
- Quality of work assigned
- Budgetary expectations.
- Other issue, please specify:

If you would like to comment further on why your identified issues are of most concern to you, please attach any comments.

If you agree to being contacted by WCG for further comment, please provide your email address below:

Thank you for assisting the Women's Consultative Group by completing this survey.